



Transportation Building
310 Maple Park Avenue S.E.
P.O. Box 47300
Olympia, WA 98504-7300
360-705-7000
TTY: 1-800-833-6388
www.wsdot.wa.gov

July 27, 2026

Robert Gelder, City Administrator
City of Poulsbo
200 NE Moe Street
Poulsbo, WA 98370

Dear Mr. Gelder:

WSDOT approved your 2026 Annual Title VI Compliance documents to meet the requirements under Title 23 Code of Federal Regulations (CFR), Part 200 and 49 CFR. As public records, your Title VI Accomplishments and Goals report, Letter of Intent, and Nondiscrimination Assurances (NDA) **must** be posted on your website. Please update the NDA if there is a change in the Executive Official who signs it and email it to WSDOT within 30 days.

WSDOT appreciates your efforts in developing the required documents for your Title VI Program. **Your next annual report is due August 1, 2027, covering the reporting period of July 2026 to June 2027.** Transmittal email contains additional information.

WSDOT is committed to providing any assistance you may need with your Title VI Program implementation process. For assistance, please contact me at 360-522-2794 or at doris.karolczyk@wsdot.wa.gov.

Sincerely,

A handwritten signature in black ink that reads 'Doris Karolczyk'.

Doris Karolczyk, PhD
Title VI Local Agency Compliance Lead
Office of Equity and Civil Rights
Washington State Department of Transportation

cc: John Ho



TITLE VI ACCOMPLISHMENTS & GOALS REPORT - WSDOT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: Refer to Section 28.3 for scheduled reporting period and due date

Contact Information

Name and title of administrator (signature on Standard Assurances): Robert Gelder, City Administrator

Mailing Address: 200 NE Moe Street

City: Poulsbo, WA

Zip Code: 98370

County: Kitsap

Phone #: 360-394-9756

Email Address: rgelder@poulsbo.gov

Name and title of head of transportation-related services: Diane Lenius, PE, Public Works Director

Mailing Address: 200 NE Moe Street

City: Poulsbo, WA

Zip Code: 98370

County: Kitsap

Phone #: 360-394-9750

Email Address: dlenius@poulsbo.gov

Name and title of designated Title VI coordinator*: Kameil Borders, Human Resources Manager

Mailing Address: 200 NE Moe Street

City: Poulsbo, WA

Zip Code: 98370

County: Kitsap

Phone #: 360-394-9705

Email Address: kborders@poulsbo.gov

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

Accomplishments

1. Have there been any changes to the approved Title VI Plan that have not been reported to OECR?

No changes

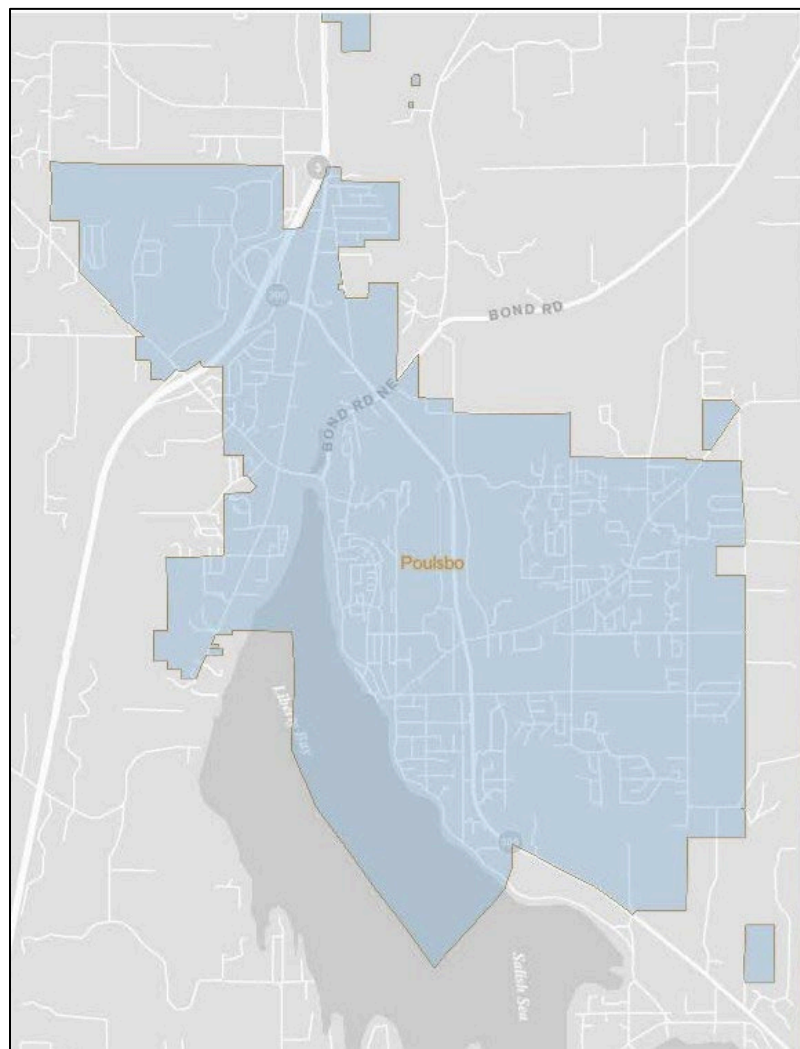
2. Organization, Staffing, Structure: Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

- **City Administrator Robert Gelder is Administrative Head**
- **City Mayor is Ed Stern (as of January 2026)**
- **City Title VI Coordinator is Kameil Borders, Human Resources**
- **Diane Lenius, PE, is Public Works Director leading all transportation staff**

- Michael Bateman, PE, is transportation Title VI Liaison

All Title VI staff personnel are white, US citizenship. The Title VI staff chart is attached with this report.

3. Community Demographics: Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, ethnicity, and national origin). List, by individual languages, the percentage of the population who is Limited English proficient. If the LPA's Limited English proficient population is 5% of the total population or 1,000 individuals, whichever is less, explain the Four-Factor Analysis by answering the statements listed on the next page.
 1. Briefly describe the number of LEP persons served and languages spoken in the service area.
 2. Briefly describe the frequency of contact with LEP persons for services or projects (e.g., customer service interactions, public meetings, and contracts bidding and awarding).
 3. Briefly describe the importance of the program, activity, or service to the lives of LEP persons.
 4. Briefly describe current resources available for LEP persons and overall cost.



2020 CENSUS with most recent available American Community Survey (ACS) estimates – see attached tables:

Population:

12,165 (current estimate – Feb 2026)

11,975 (2020 Census)

Race:	
White	76.64%
Black or African	1.56%
American Indian or	0.93%
Asian	5.85%
Native Hawaiian and	0.4%
Hispanic	9.68%

Based on the data collected from the US Census Bureau, 93.6% of the city population speaks English only or speaks English very well.

Language other than English spoken at home: 6.4%

Types of Language Spoken at Home	
in Poulsbo City, Washington	
English only	93.6%
Spanish	4.4%
Other Indo-European languages	0.6%
Asian and Pacific Islander languages	0.7%
Other languages	0.8%
From US Census Bureau S1601	

Limited English Proficiency:

(LEP – 2024 ACS 5-year estimates – most recent available for Poulsbo City and Kitsap County - see attached tables):

Using search for Poulsbo City C16001 and S1601, and totaling “Speak English less than very well”

All Households: 2.1%

1.4% Spanish, 0.15% Other Indo-European, 0.14% Asian and Pacific Islander, 0.37% Other Languages

Reliable LEP data continues to be difficult to find, but appears to be continuing to trend down in Poulsbo as noted in previous annual reports. Regardless of the LEP data from the Census, the City remains committed to serving our entire community and ensuring that all people regardless of language capabilities are able to fully access City services and participate in City planning activities, including transportation project planning.

As noted below, the municipal court systems in Kitsap County have a well-developed Language Assistance Program. For that program in addition to ACS data, actual language needs utilized in the court system were assessed. While that data is more countywide and specific to the population navigating the court system, the language needs show Spanish to be the primary language service need, followed by Mam, Chuukase, Tagalog and Korean. This appears to be reasonably consistent with the currently available population and LEP data for Poulsbo and the surrounding area.

The City is a participant in Peninsula Regional Transportation Planning Organization, and that organization is currently developing GIS mapping of demographic data, incorporating Census data and other sources for member usage. We will be using this demographic mapping for both project planning/selection and demographic reporting to ensure vulnerable populations are being protected.

Limited English Proficiency Services:

The City provides Spanish translated notification on all published notifications, meeting agendas, etc. as noted in this report. The City has ISpeak cards at all service counters with staff attaining training accordingly. Staff have translation services available when needed/requested.

The City continues to proactively work to ensure that the City's LEP population is properly served.

In addition to the general language accommodation noted above, the municipal court systems in Kitsap County (Bainbridge Island, Bremerton, Port Orchard, and Poulsbo) have cooperated to develop a robust Language Assistance Program (LAP) for Limited English Proficient community members navigating the court system. The resources developed in this LAP for language assistance are available to other departments needing language services.

No transportation-related language services were requested during this reporting period.

The City maintains a subscription to Language Line. Language cards and instructions to access the Language Line were laminated and placed at all front counters in City Hall to make sure staff are able to assist the public if needed. The City has also purchased Pocket Talk devices for the Police, Courts and City Hall main desk in order to easily initiate communication and determine what additional language services may be needed to fully assist people's access to City services.

Business cards printed for City employees are being printed in English on the front with the Spanish translation on the back.

The City's IT and Clerks departments are currently working to migrate the City's website to a new platform that is much more accessible for all users, with video captioning and language translation available directly, as well as accommodation for other accessibility needs. It's expected to be implemented within the next reporting period.

4. Complaints: Provide a copy of the LPA's Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

No transportation-related complaints were received during this reporting period, none outstanding or pending from previous reporting periods.

5. Planning: Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.

As part of drafting the City's ADA Transition Plan, an interactive survey was created online to encourage citizens to identify areas of concern. The City reached out to citizens via monthly newsletter, Facebook and a notice on Utility Bills. The Transportation Functional Plan and SR305 Transportation Study were adopted June 2025 along with the City's Comprehensive Plan. The adoption process included significant public input and the development of an Environmental Impact Statement as documented on the City's Planning Department webpage here: [2024 Comprehensive Plan Update | City of Poughkeepsie](#). The Complete Streets Plan was finalized in March 2025. General outreach to the public via council meetings, etc. does occur as below in #10:

6. Right-of-Way Actions: Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owner(s)/tenant(s).

The City purchased Temporary Construction Easements from 4 property owners during this reporting period. None of the property owners reported race, color, or national origin.

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

The City has a Contract Supplement with Parametrix which includes Right-of-Way Acquisition Services for the Middle phase of the Noll Road Improvements project. The sub-consultant providing these services is RES Group NW who is a certified DBE and MWBE.

The City has a Contract Supplement with Ardurra which includes Right-of-Way Acquisition Services for the 3rd Avenue Improvements project. The sub-consultant providing these services is Commonstreet Consulting LLC, who is not a certified DBE and MWBE.

8. Studies and Plans: Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide

data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

The updated ADA Transition Plan was adopted. Recommendations for improvements developed. Individual projects will include EJ population and location in ranking process.

The Complete Streets Plan was completed and finalized in March 2025, and the Transportation Functional Plan was adopted in June 2025. Working to better include equity in projects as part of the development and implementation of these plans.

9. Project Location and Design: Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

The City continued construction on the Noll Road Improvements project North Segment 3A/3B and Middle Safe Routes to Schools. This project will provide roadway, illumination, sidewalk, and shared-use path improvements between Noll Road NE and NE Bjorn Street, sidewalk improvements at Poulsbo Elementary School, a roundabout at the intersection of NE Mesford Road and Noll Road NE, and roadway, sidewalk, and shared-use path improvements between NE Mesford Road and NE Lincoln Road. Stormwater conveyance improvements will be included. Utility relocation will occur as needed. New water and sewer mains will be installed in the vicinity of NE Lincoln Road. This project was assigned a DBE goal of 12%.

The City completed the Complete Streets Curb Ramp Upgrades project. This project included construction of ADA ramps, sidewalk, curb and gutter, adjusting storm drainage grates, pavement rehabilitation/restoration, temporary traffic control, landscape restoration, and other required work. This project benefited those with disabilities.

10. Other Public Meetings: List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

The City held a public meeting in March 2026 to discuss the construction of the Noll Road Improvements Project - Middle Segment. The meeting was held on 03/03/26 from 5:00-6:00 pm. Seven citizens attended. A flyer announcing the meeting was posted on the City's website, City's announcement boards, the local post office, the local library and flyers were hand delivered to citizens within 330 feet of the project.

1. Identify members of the LPA's transportation planning and/or advisory groups by race, color, and national origin
2. Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.
3. List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

Three times per month are City Council Meetings, up to twice per month are Planning Commission Meetings, and numerous Project Meetings and Public Hearings are all noticed for public involvement.

Public notices for meetings and hearings include Title VI/ADA clause and the secondary Spanish notification indicated below. An internal audit of department procedures this year found that with staff turnover, inclusion of this Spanish clause has not been 100% consistent. Additional training of staff will be added to this year's goals.

All meetings and hearings are held at Poulsbo City Hall, an accessible facility. Times are chosen to maximize the opportunity for public input as much as possible. City Council meetings start at 5:00 pm with the business agenda, followed by the workshop meeting. Planning Commission meetings are held at 6:00 pm. Public outreach meetings are held after work hours to maximize public input – typically 6:00 pm. Development permit related public hearings before the City's hearing examiner are held during work hours due to availability of City's contract hearing examiner.

All City Council, Council Committee and Planning Commission meetings, as well as public hearings, are audio recorded and recordings are available to the public. City Council meetings are streamed live online during the meeting, and video recordings are available on the City website following the meeting.

All public meetings subject to the OPMA are currently done in a hybrid model, with attendees having the ability to attend the meetings in person or virtually through Zoom. Written comments are still accepted; however, they are no longer read into the record. Participants can give verbal comments live in person or virtually through Zoom.

Special language services are provided in response to citizen requests. No requests for language or translation services were received in this reporting period.

Updated Title VI language contract language per WSDOT guidance.

Spanish Statement below included in all published agendas, notifications, etc.:

"Para solicitar un formato alternativo de la agenda impresa, comuníquese con la oficina del City Clerk al 360.394.9880."

11. Transportation-related Construction and Consultant Contracts (if applicable): Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiating contracts (e.g., consultants).

An RFQ was advertised to solicit a consultant for the 8th Avenue Realignment Study project. The RFQ was assessed by a panel, and interviews were conducted with the highest ranked consultants. Based on qualifications, the award of the consultant contract was chosen from the highest ranked firm. The City is in the process of negotiating the scope and budget for the contract with the selected consulting firm based on the project details.

If the City had any Construction contracts, we would follow our established process by advertising for a 3-week period in the City's official newspaper, and sealed bids would be accepted and then

opened publicly. Bids would be tabulated, bid proposals reviewed for completeness, and contract would be awarded to the lowest responsible bidder.

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

Title VI language used in public works projects is:

2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises as defined at 49 CFR Part 26 will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, or sex in consideration for an award.

The City currently uses this language in its Public Works projects.

Title VI responsibilities and compliance are discussed in project kickoff meetings with consultants and pre-construction meetings with contracted projects. FHWA form 1273 is included in all federally funded projects and OECR staff are invited to pre-construction meetings associated with these projects to go over Title VI and form 1273 expectations and compliance.

13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

Consultant/Contractor	Project	Amount	Funding	DBE
Perteet, Inc	3 rd Avenue Improvements	\$334,331	City, State	No
Specialized Pavement Markings	2026-2027 Striping Project	\$102,746	City	No
Sierra Santa Fe	2026 Pavement Preservation – Scrub Seal	\$414,351	City	No

14. Education & Training: Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

1. List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.
2. When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.
3. List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

Two staff members, Megan Wilson (Engineering Project Coordinator) and Matt Logue (Building Official) participated in the web-based "Title VI Basics Training for Local Program Agencies " on July 2, 2026. Megan Wilson also completed the web-based training "WSDOT Environmental Justice Training: Reaching Out to Our Communities Inclusion" on July 2, 2026.

15. Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

Additional accomplishments this year:

All full-time city staff have been migrated to Adobe Acrobat Pro to take advantage of software capabilities that assist with ADA compliance.

Goals for this year:

We are looking forward to continuing to take advantage of LTAP Title VI training opportunities this next year as always, and continuing to improve our ability to locate more current Census data such as LEP.

Continue staff Title VI training for new hires and raising awareness City-wide, improve staff knowledge of translation services available. Reinforce that all departments should be including secondary Spanish clauses and Title VI language in all notifications published.

Continue to further develop template Title VI discussion points for project kickoff and pre-construction meeting agendas to ensure consultant and contractor Title VI expectations, responsibilities and compliance are adequately covered in those meetings.

Develop a documented Language Access Plan per the WSDOT guidance forwarded.

Continue to work on mapping sources for protected class population data in the City. We now have access to additional equity analysis tools with assistance from PRTPO linked from here: <https://www.prtpo.org/resource>.

City IT staff are working on migrating the City website to a new platform/format to provide better ADA and Title VI compliance capabilities.

Organizational Chart

City of Poulsbo

Attachment 1

Legislative

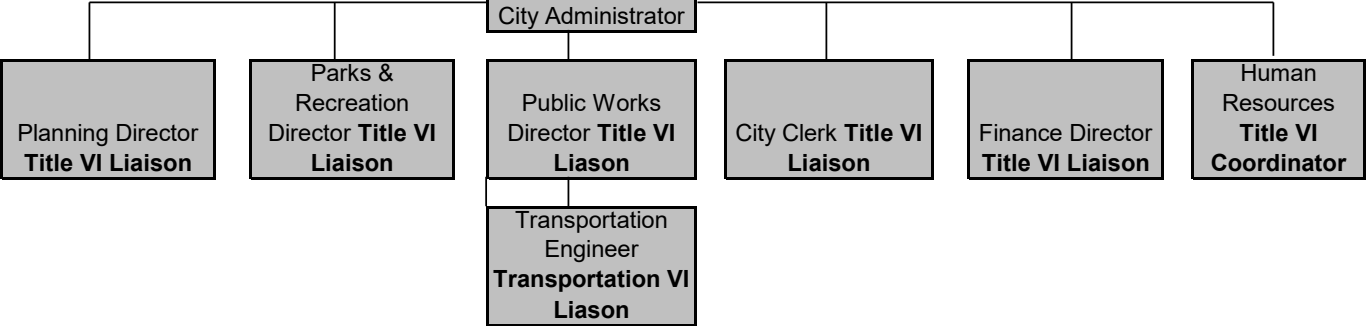
Executive

Administration

City Council

City Mayor

City Administrator



The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination

Assurances

DOT Order No. 1050.2A

The City of Poulsbo (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, "for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The City of Poulsbo, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the City of Poulsbo also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the Washington State Department of Transportation access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Washington State Department of Transportation. You must keep records, reports, and submit the material for review upon request to Washington State Dept of Transportation, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The City of Poulsbo gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

City of Poulsbo
(Name of Recipient)

by 
(Signature of Authorized Official)

DATED 7/27/24

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the City of Poulsbo will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the City of Poulsbo all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the City of Poulsbo and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the City of Poulsbo, its successors and assigns.

The City of Poulsbo, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the City of Poulsbo will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Poulsbo pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, the City of Poulsbo will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the City of Poulsbo will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the City of Poulsbo and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the City of Poulsbo pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, the City of Poulsbo will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the City of Poulsbo will there upon revert to and vest in and become the absolute property of the City of Poulsbo and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).



Letter of Intent to Comply with WSDOT Title VI Plan

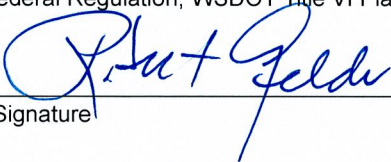
In lieu of adopting a Title VI Plan, the City of Poulsbo agrees to comply with the WSDOT Title VI Plan.

The City of Poulsbo assures that no person shall on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City of Poulsbo further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

The Civil Rights Restoration Act of 1987, broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of federal aid recipients, sub-recipients, and contractors/consultants, whether such programs and activities are federally assisted or not (Public Law 100259 [S.557] March 22, 1988).

In the event the City of Poulsbo distributes federal aid funds to a sub-recipient, the City of Poulsbo of will include Title VI language in all written agreements and will monitor for compliance.

The City of Poulsbo is responsible for initiating and monitoring Title VI activities, collecting data, preparing reports (including Appendix 28.93) and other responsibilities as required by 23 Code of Federal Regulation(CFR) 200 and 49 Code of Federal Regulation, WSDOT Title VI Plan, and the WSDOT Local Area Guidelines manual.



Signature

Rob Gelder, City Administrator

Title

Diane Lenius, PE, Public Works Director

Name and Title of Public Works/Transportation Manager

Michael Bateman, PE, Transportation Engineer

Name and Title of Title VI Coordinator

7/27/26

Date Executed

dlenius@poulsbo.gov

Email Address

mbateman@poulsbo.gov

Email Address

Required Attachment: signed, unaltered USDOT1050.2a, Standard Title VI Assurances



Puget Sound Regional Council

2026 Annual Certification of Compliance with Applicable Federal Laws & Regulations

Instructions: Complete the following form and return to PSRC by **January 12, 2026**. Signed forms should be sent to tipupdates@psrc.org.

Background: As of January 2004, it is the procedure of the Puget Sound Regional Council (PSRC) that all sponsors must submit this "Annual Certification of Compliance with Applicable Federal Laws & Regulations" if they have a project currently programmed in the Regional Transportation Improvement Program (Regional TIP). Sponsors are required to submit this certification with the signature of a responsible agency official or representative (e.g., a department director, city manager, mayor, etc.). This certification is intended to ensure that sponsors with projects in the Regional TIP agree to comply with all applicable federal and state laws and regulations.

This annual certification is intended to be a broad statement about all projects in the current Regional and State TIPs sponsored by an individual agency. In addition, as of 2004, Regional TIP application forms ask sponsors to further certify compliance with all applicable federal and state laws and regulations for the specific project in question. For questions, please contact Miles Stepleton at mstepleton@psrc.org.

Annual Certification Statement:

(Recipient of funds) The City of Poulsbo hereby certifies that as the sponsor of a project or projects in PSRC's Regional Transportation Improvement Program, and as a condition of receiving federal financial assistance if applicable, this agency will ensure that it complies with all applicable federal laws and regulations.

Signature _____

Name Edward R. Stern

Title Mayor

Phone Number 360-394-9700

Date 2/21/26